

OWS FY26 / FY27, Midterm Adjustment
Responses for C&D Working Group

Included in this package:

1. Summary of each budget (General Fund, Career ConneCT, Good Jobs Challenge, Workforce Innovation & Opportunity Act, and Bond)
2. A list of Grantees for Career ConneCT and Good Jobs Challenge
3. Staffing at-a-glance
4. An overview of Healthcare outcomes, specifically CNAs and LPNs
5. A link to the Annual Report for all outcomes

General Funds with OWS: OWS has a PS budget of ~\$1.26MM which supports 9 staff members (all filled and no vacancies) and \$35K in OE, which funds office supplies, technology subscriptions, printer leases, cell phone bills for senior staff, travel, and necessary office expenses.

GENERAL FUNDS \$1,303,046					
DESCRIPTION	ALLOTMENT END DATE	ALLOTMENT AMOUNT	ACTUAL EXPENDITURES AS OF 3/2/2026	PROJECTED EXPENDITURES THROUGH 6/30/2026	SURPLUS AT 6/30/2026
Personal Services	6/30/2026	\$ 1,268,046	\$ 748,113	\$ 482,101	\$ 37,832
Other Expenses	6/30/2026	\$ 35,000	\$ 18,952	\$ 16,048	\$ -
		\$ 1,303,046	\$ 767,065	\$ 498,149	\$ 37,832

Cannabis Regulatory Fund Position: One position is budgeted for OWS from the Cannabis Regulatory Fund.

Cannabis Regulatory Fund					
<i>Common Appropriations</i>					
Personal Services		97,925	104,305	104,305	0
TOTAL-Cannabis Regulatory Fund		97,925	104,305	104,305	0

American Rescue Plan Act (ARPA) - Career ConneCT: a \$70MM ARPA investment that provided ~\$63MM worth of competitive Grants for training assistance to the underemployed or the unemployed worker and expires 12/31/2026, with contracts terminating 06/30/2026.

CAREER CONNECT \$70,000,000				
DESCRIPTION	OBLIGATION END DATE	OBLIGATION AMOUNT	EXPENDITURES TO DATE	REMAINING BALANCE
17 Grant agreements	6/30/2026	\$ 63,020,327	\$ 54,614,759	\$ 8,405,568
MOU with OPM	12/31/2026	\$ 783,275	\$ -	\$ 783,275
OWS Admin - salary & fringe	12/31/2026	\$ 2,975,048	\$ 2,103,668	\$ 871,380
OWS Admin - marketing	12/31/2026	\$ 1,945,774	\$ 1,863,623	\$ 82,151
OWS Admin - 3rd party evaluation	12/31/2026	\$ 1,000,000	\$ 143,155	\$ 856,845
OWS Admin - CT Hires (DOL)	12/31/2026	\$ 226,235	\$ 40,759	\$ 185,476
OWS Admin - travel & convenings	12/31/2026	\$ 49,341	\$ 49,341	\$ -
		\$ 70,000,000	\$ 58,815,305	\$ 11,184,694

- 100% Obligated / 84% Expended / 16% balance remaining
- Career ConneCT supports 100% of the salary & fringe for 3 full-time durational staff
- Of the funding obligated with OPM through a MOU, approximately \$300k is currently being procured for Work-Based Learning opportunities with Career ConneCT grantees, along with creating a Work-Based Learning toolkit. The remaining funds obligated by the MOU are intended for other administrative support to monitor grantees, closeout the grant, hold convenings and for any necessary travel.

Good Jobs Challenge: a ~\$24MM investment in federal funds from the Economic Development Administration (EDA), with ~\$22MM in Grants to support underemployed, unemployed and 10 of our 14 Regional Sector Partnerships

GOOD JOBS CHALLENGE \$23,930,442				
DESCRIPTION	OBLIGATION END DATE	OBLIGATION AMOUNT	EXPENDITURES TO DATE	REMAINING BALANCE
8 Grant agreements	6/30/2026	\$ 22,270,543	\$ 15,212,238	\$ 7,058,305
OWS Admin - salary & fringe	6/30/2026	\$ 982,507	\$ 982,507	\$ -
OWS Admin - travel & convenings	6/30/2026	\$ 34,073	\$ 34,073	\$ -
		\$ 23,287,123	\$ 16,228,818	\$ 7,058,305

- 97% Obligated / 68% Expended / 29% balance remaining
- Good Jobs Challenge supports 100% of the salary & fringe for 2 full-time durational staff.

***A full list of all Grantees for Career ConneCT and Good Jobs Challenge can be found on page 5**

Federal Workforce Innovation and Opportunity Act (WIOA) Allotment: Funding provided from the WIOA Governor’s Reserve to support some WIOA related administration, fellowships, contracts and WIOA related activities. The WIOA allotments are voted on annually by the Governor’s Workforce Council.

Funding Breakdown:

1. ~\$550k annually, with a program period of 3 years
 - a. The \$550k is not a guarantee and is reviewed annually.
2. An additional single \$275,000 allocation specifically for the WIOA Workforce Systems Alignment Assessment

OWS continues to spend allotments down from the prior year, but we anticipate OWS will spend down the annual allotment in the year allotted beginning in FY2028. The budget overview reflects funding allotment from 2 years ago (FY24), 1 year ago (FY25), and current (FY26) for a fuller picture.

WIOA Allocation for FY24, FY25, & FY26

WIOA ~550,000 annually			
CATEGORY	DESCRIPTION	BUDGET	EXPENDED TO DATE
1 FTE (WIOA Program Manager)	To comply with the 5% administrative threshold, OWS can staff one employee dedicated to WIOA activities; includes salary and fringe	\$ 492,053	\$ 219,926
Contractor	Workforce policy & facilitation PSAs (approximately \$110K annually)	\$ 330,000	\$ -
Fellowships	1-2 Governor's fellows per year, \$110k/person annually	\$ 227,235	\$ 68,271
Contractor	To assist in updating the OWS website	\$ 141,870	\$ 113,862
Events / conferences	To support the annual Workforce Summit as well as RSP convenings and other events	\$ 129,861	\$ 9,861
Contractor	Annual skills gap analysis / data for LMI and high priority occupations	\$ 100,000	\$ -
Contractor	Remaining PSA with senior policy analyst	\$ 83,424	\$ 52,419
Contractor	To assist in creating the Strategic Plan	\$ 82,766	\$ 73,600
Contractor	Cost to DOL to maintain the Generic Module	\$ 31,695	\$ -
Travel	For OWS staff to attend WIOA related conferences	\$ 31,096	\$ 3,667
		\$ 1,650,000	\$ 541,606

Single allocation for WIOA Assessment, \$275,000, for use through 06/30/2026

Category	Description	Budget	Expended to date
WIOA Assessment	An assessment of the WIOA system and its partners	\$275,000	\$0

Bond Funds Summary: An investment to the OWS totaling \$40MM for discretionary workforce training and pilot programs

Funds	Description of Uses	Total Available	Obligated	Expended to date	Balance
Career ConneCT Bond approval received on December 21, 2021	<ol style="list-style-type: none"> 1. Capitol Workforce Partners (CWP), Basic Skills Remediation Pilot Program, (\$1,651,827) 2. Social Finance, Career Accelerator Study (\$300,000) 3. Resource Systems Group, Inc., Transportation Study (\$179,466) 4. Business Higher Education Forum (BHEF), Tech Talent Accelerator 3.0 (\$2,700,000) 5. EdAdvance, AI Skills for Jobs (\$125,000) 6. Northwest Regional Workforce Investment Board (NRWIB), Training Building Reno (\$24,500) 	\$5,000,000	\$4,980,793 (99%)	\$1,792,434	\$19,206
Career Accelerator Program (CAP) Bond approval received on August 1, 2025	<ol style="list-style-type: none"> 1. Small contract to assist with the development of the RFP for a Fund Manger 2. The balance will go to the CAP Fund Manager 	\$5,000,000	0%	0%	\$5,000,000
Workforce Innovation and Sustainability (WIS) Funds, Allotment 1 Bond approval received on August 1, 2025	<p>Funding to support the 3 Strategic Plan Pillars: Drive Growth, Build Skills Expand Access</p> <p>Overview of Uses: Short-term Training Programs & State-wide Portal (Career CT), Incumbent Worker Grants, Regional Sector Partnership support, Supportive Services, Data Reporting System, some staffing</p>	\$10,000,000	0%	0%	\$10,000,000
WIS Funds, Allotment 2 Bond approval TBD	<p>Funding to support the 3 Strategic Plan Pillars: Drive Growth, Build Skills Expand Access</p>	\$20,000,000	n/a	n/a	\$20,000,000
Total		\$40,000,000			

List of OWS Grants, including FY26

1. Career ConneCT (ARPA) Grants, 7/1/2022 – 6/30/2026

GRANTEE NAME	START DATE	END DATE	OBLIGATIONS	DRAWDOWNS	BALANCE	% Drawn	% Remaining
Capital Workforce Partners (IT)	7/1/2022	6/30/2026	\$ 4,246,295.04	\$ 3,917,666.89	\$ 328,628.15	92%	8%
Capital Workforce Partners (CDL)	7/1/2022	6/30/2026	\$ 4,602,520.00	\$ 4,332,538.50	\$ 269,981.50	94%	6%
Career Resources, Inc.	7/1/2022	6/30/2026	\$ 6,966,146.09	\$ 6,432,738.41	\$ 533,407.68	92%	8%
CCAT	7/1/2022	6/30/2026	\$ 2,158,401.00	\$ 2,070,643.49	\$ 87,757.51	96%	4%
Charter Oak State College Foundation	7/1/2022	6/30/2026	\$ 1,375,000.00	\$ 1,222,325.62	\$ 152,674.38	89%	11%
CT Building Trades Institute (CSBTI)	7/1/2022	6/30/2026	\$ 3,640,000.00	\$ 3,574,930.83	\$ 65,069.17	98%	2%
EWIB (Tech)	6/1/2022	6/30/2026	\$ 2,176,919.00	\$ 2,133,609.31	\$ 43,309.69	98%	2%
EWIB (MPI)	7/1/2022	6/30/2026	\$ 7,563,841.78	\$ 6,541,897.71	\$ 1,021,944.07	86%	14%
Family Centers	7/1/2022	6/30/2026	\$ 2,184,830.95	\$ 1,831,423.30	\$ 353,407.65	84%	16%
Havenly	7/1/2022	6/30/2026	\$ 1,870,683.00	\$ 1,870,216.13	\$ 466.87	100%	0%
Marrakech	7/1/2022	6/30/2026	\$ 1,464,771.62	\$ 1,323,259.71	\$ 141,511.91	90%	10%
NRWIB	7/1/2022	6/30/2026	\$ 4,618,942.34	\$ 3,867,309.63	\$ 751,632.71	84%	16%
ReadyCT	7/1/2022	6/30/2026	\$ 2,944,328.26	\$ 2,876,938.08	\$ 67,390.18	98%	2%
The Workplace (Healthcare)	7/1/2022	6/30/2026	\$ 7,376,043.03	\$ 6,638,273.56	\$ 737,769.47	90%	10%
The Workplace (Remote Works)	7/1/2022	6/30/2026	\$ 658,490.33	\$ 658,485.98	\$ 4.35	100%	0%
Ability Beyond, Inc.	7/1/2022	6/30/2025	\$ 1,778,348.80	\$ 1,778,348.80	\$ -	100%	0%
ConnCAT	7/1/2022	6/30/2025	\$ 2,412,500.00	\$ 1,340,178.07	\$ -	56%	0%
District Arts & Education	7/1/2022	6/30/2025	\$ 982,266.23	\$ 982,266.23	\$ -	100%	0%
Efficiency For All	7/1/2022	12/31/2024	\$ 2,000,000.00	\$ 1,221,908.84	\$ -	61%	0%

2. Good Jobs Challenge Grants, 9/1/2023 – 6/30/2026

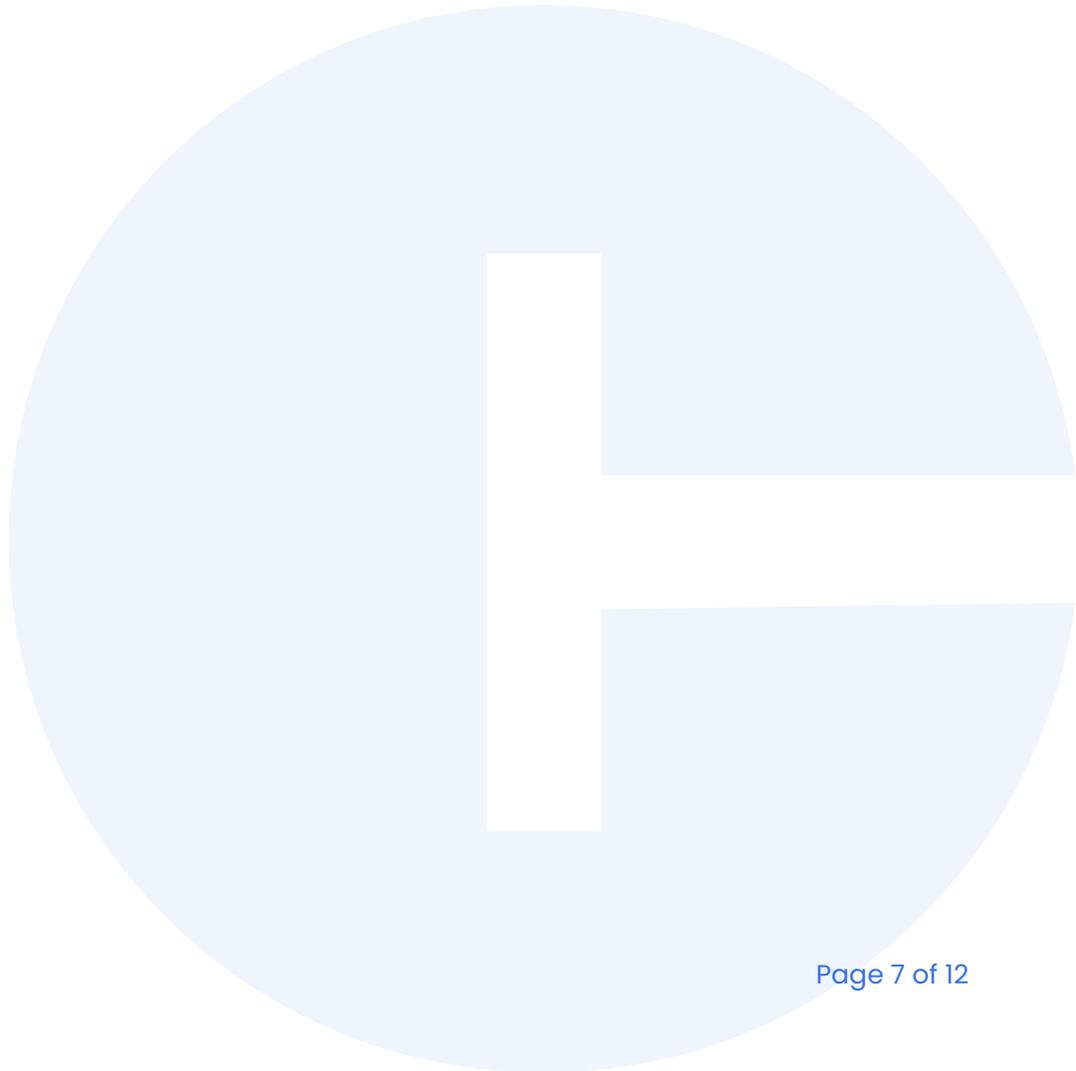
GRANTEE NAME	START DATE	END DATE	OBLIGATIONS	DRAWDOWNS	BALANCE	% Drawn	% Remaining
Bridgeport Regional Business Council	9/1/2023	6/30/2026	\$ 2,064,050.00	\$ 1,215,532.81	\$ 848,517.19	59%	41%
Capital Workforce Partners	9/1/2023	6/30/2026	\$ 4,979,168.00	\$ 4,023,538.60	\$ 955,629.40	81%	19%
Eastern CT Workforce Investment Board	9/1/2023	6/30/2026	\$ 4,102,889.00	\$ 3,257,661.54	\$ 845,227.46	79%	21%
Greater New Haven Chamber of Commerce	9/1/2023	6/30/2026	\$ 2,018,850.00	\$ 947,082.36	\$ 1,071,767.64	47%	53%
Northwest Regional Workforce Investment Board	9/1/2023	6/30/2026	\$ 4,435,545.00	\$ 2,460,840.82	\$ 1,974,704.18	55%	45%
Stamford Partnership	9/1/2023	6/30/2026	\$ 564,575.00	\$ 513,320.37	\$ 51,254.63	91%	9%
The Workplace	9/1/2023	6/30/2026	\$ 1,997,575.00	\$ 1,533,165.04	\$ 464,409.96	77%	23%
Workforce Alliance	9/1/2023	6/30/2026	\$ 2,107,891.00	\$ 1,665,726.67	\$ 442,164.33	79%	21%

3. Bond Grants, various timelines

Please see *Page 5: Bond Summary*. Items 1 (Capitol Workforce Partners, Basic Skills Remediation Pilot Program) and 6 (Northwest Regional Workforce Investment Board, Training Building Reno) are both Grants.

Staffing At-A-Glance

Funds	Current Staff
General Funds, OWS	9 FTEs, permanent
General Funds, SEC DECD	1 FTE, permanent
WIOA	1 FTE, permanent
American Rescue Plan Act (ARPA)	2 FTEs, durational
Good Jobs Challenge (GJC)	1 FTEs, durational
Split Funded Staff – ARPA (50%) & GJC (50%)	2 FTEs, durational
Bond dollars	0 FTEs at this time, some durational FTEs are anticipated under WIS for grant administration and monitoring
Total	16 total 11 permanent / 5 durational



Follow up question from Appropriations Committee for Working Group Session

1. Provide an update on workforce development initiatives regarding CNAs and LPNs

Investment and Training Outcomes Career ConneCT (\$70M ARPA) and the Good Jobs Challenge (\$23.9M) have supported training across multiple industries, targeting unemployed and underemployed residents for entry level roles with advancement potential. Since 2023, OWS grant programs have enrolled more than 9,000 residents in high demand certifications, more than 2,000 in healthcare occupations.

Grant Program	Enrollments	Completions	Placements
Career ConneCT	1,366	1,055	814
Good Jobs Challenge	814	516	293
Total	2,180	1,571	1,107

(Please see Page 10 and 11 for detailed healthcare program data)

OWS plans to invest approximately 70% of the Workforce Innovation and Sustainability (WIS) bond funds directly into grantee led training, including short-term entry-level programs, work based learning, and incumbent worker upskilling.

Expansion of Practical Nursing Programs (LPN) Connecticut State Colleges and Universities (CSCU) launched the state’s first public community college Practical Nursing Program in fall 2025 at the Quinebaug Valley–Willimantic campus; enrolling 17 students. Board of Examiners for Nursing (BOEN) has approved a second site at the Norwalk campus, which will enroll 14 students beginning Spring 2026. The first cohort is expected to complete in Fall 2026 as the college pursues Accreditation Commission for Education in Nursing (ACEN) accreditation. CSCU plans to expand to as many as four sites and increase Licensed Practical Nurse (LPN) bridge opportunities across its six registered nursing programs.

Regional Sector Partnerships (RSPs) are a core element of state workforce grant programs. Fourteen industry partnerships across Connecticut are led by regional conveners—local Economic Development Hubs or Workforce Development Boards—on current and emerging workforce needs. These engagements provide critical demand signals that guide training investments across sectors including healthcare, manufacturing, IT, green jobs, logistics, and construction. OWS will continue to rely on this structure to ensure training aligns with employer needs.

Healthcare Sector Partnerships Four RSPs focus specifically on healthcare:

- Capital Area Healthcare Partnership
- Eastern Connecticut Healthcare Partnership
- Northwest HealthConnect Regional Sector Partnership
- South Central Healthcare Partnership

Regional Action Teams prioritize:

- **Workforce & Training:** Expanding career pathways, work-based learning, incumbent worker upskilling, and industry aligned training.

- **Youth Pipeline:** Building early exposure and structured pathways for high school students and young adults.
- **Policy:** Advancing legislative and regulatory solutions to strengthen the healthcare workforce and address systemic barriers.
- **Quality of Life:** Supporting employee safety, wellness, childcare, transportation, and retention strategies.

All four healthcare RSPs meet regularly at the statewide level to coordinate strategy, align policy priorities, and host events throughout the year.

Career ConneCT: Healthcare Training Programs

- Results are September 1, 2022 through December 31, 2025
- Career ConneCT contracts were executed between August 2022 – February 2023
- Some Career ConneCT Grantees have exhausted funds and their contracts have terminated, but the majority remaining are valid through June 30, 2026

Career Connect Training Programs	Enrollments	Completions	Placements
Career_Resources_Health_Career	170	155	135
Nursing Assistants	170	155	135
Career_Resources_We_Rise	41	36	32
Home Health and Personal Care Aides	9	9	8
Medical Assistants	1		1
Nursing Assistants	3	3	3
Occupational Health and Safety Specialists	28	24	20
Charter_Oak_State_College_Foundation	141	140	50
Medical Secretaries and Administrative Assistants	141	140	50
Family_Centers	103	73	46
Community Health Workers	2	2	1
Emergency Medical Technicians	19	12	2
Medical Assistants	5	3	2
Medical Equipment Preparers	8	7	5
Medical Records Specialists	17	9	8
Medical Secretaries and Administrative Assistants	1		
Nursing Assistants	28	21	17
Pharmacy Technicians	4	4	3
Phlebotomists	13	10	5
Physical Therapist Aides	6	5	3
Havenly	3	3	3
Community Health Workers	3	3	3
TWP_Health_CareeRx_Academy	908	648	548
Emergency Medical Technicians	41	18	14
Medical Assistants	97	55	37
Medical Equipment Preparers	105	77	69
Medical Records Specialists	88	45	38
Medical Secretaries and Administrative Assistants	61	34	25
Nursing Assistants	443	375	330
Pharmacy Technicians	72	44	35
Phlebotomists	1		
Career ConneCT Healthcare Totals	1366	1055	814
Nursing Assistants Totals	644	554	485

Good Jobs Challenge: Healthcare Training Programs

- Results are October 31, 2023 to December 31, 2025
- Good Jobs Challenge contracts were executed in September of 2023 and expire June 30, 2026

Good Jobs Challenge Training Programs	Enrollments	Completions	Placements
CWP	174	128	46
Central Sterile Processing Technician	25	14	3
Certified Nursing Assistant (CNA)	60	50	29
Medical Assistant	21	17	11
Patient Care Technician	18	13	2
Pharmacy Technician	50	34	1
EWIB_HC	346	220	74
Certified Nursing Assistant (CNA)	202	125	42
Dental Assistant	2	2	2
Emergency Medical Technician (EMT)	99	59	16
Medical Assistant	14	8	1
Medical Billing & Coding	1	1	
Pharmacy Technician	4	3	
Phlebotomy	21	19	11
Sterile Processing Technician	3	3	2
GNHCC (training has just started)	45		
Certified Nursing Assistant (CNA)	44		
Patient Care Technician	1		
NRWIB_HC	249	168	173
Certified Nursing Assistant (CNA)	79	73	67
Clinical Medical Assistant	7	5	5
CNA and EKG Technician	6	5	6
CNA and Phlebotomy Technician	7	5	3
EKG Technician and Phlebotomy Technician	17	10	10
Patient Care Technician	114	54	68
Pharmacy Technician	5	3	4
Phlebotomy Technician	14	13	10
Good Jobs Challenge Healthcare Totals	814	516	293
CNA Totals	398	258	147

OWS Annual Report

The [Annual Report](#), which includes outcomes for all Career ConneCT and Good Jobs Challenge programs, can be found on the OWS website.